



First Year Services

October 2019

Office of Institutional Research

SAN DIEGO CITY COLLEGE

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Introduction

First Year Services (FYS) at San Diego City College (SDCC) is designed to help first-year students successfully persist into their second year of college and beyond. FYS aims to motivate students to actively participate in their education through structured choice and guided assistance. Funded initially by Title V, FYS began as the First Year Experience (FYE), which ran from Fall 2011 through Spring 2016. In Fall 2016, FYE was institutionalized as FYS, with some changes made to activities and requirements.

First Year Services aims to ensure that all first year students receive the Ultimate Student Experience by connecting students to resources that promote belonging, wellness, and academic success. Our priority is to connect students with support programs and services needed to maximize their overall experience within our college. From the beginning of our students academic journey, we strive to provide a clear path to obtain equal opportunity for all San Diego City College students.

First Year Services aims to create the Ultimate Student Experience by providing one-on-one support with the following services:

- Application
- Financial Aid
- Assistance with the enrollment process
- Referrals to support services and resources available on campus
- Follow-up services: Early Alert and Two Year Comprehensive Educational Plan
- Assigned Technician - "Success Coach"
- Assigned Peer Advocate
- Monthly Events, Seminars, Workshops
- Monthly Incentives

Terms and Definitions

Annual Headcount: Unduplicated count of students who were part of the FYS or First-Time to College cohorts in a given academic year (student FYS participation supersedes first-time to college status in cohort formation). Drops, never attends, cancelled, and tutoring classes are excluded.

Annual Enrollment: The total number of seats occupied or duplicated headcount as of census for students who were part of the FYS or First-Time to College cohorts in a given academic year (student FYS participation supersedes first-time to college status in cohort formation). Drops, never attends, cancelled, and tutoring classes are excluded

Retention Rates: The percentage of enrollments completed with a grade of A, B, C, D, F, P, NP, I or RD out of total official census enrollments. Tutoring and cancelled classes are excluded.

Success Rates: The percentage of enrollments completed with a grade of A, B, C, or P out of total official census enrollments. Tutoring, non-credit, and cancelled classes are excluded.

Persistence Rates - Term: The percentage of official census enrolled first-time to college students in a fall term who received a grade notation of A, B, C, D, F, P, NP, I or RD and who enrolled in at least one course in the subsequent spring term and received a grade notation of A, B, C, D, F, P, NP, I, or RD. SDSU and UCSD-only students and sections are excluded. Intersession, tutoring, in-service, and cancelled classes are excluded.

Persistence Rates - Annual: Continuous fall to spring to fall enrollment: The percentage of official census enrolled first-time to college students in a fall term who received a grade notation of A, B, C, D, F, P, NP, I, or RD and who enrolled in at least one course in the subsequent spring and fall terms and received a grade notation of A, B, C, D, F, P, NP, I, or RD in each term. SDSU and UCSD-only students and sections are excluded. Intersession, tutoring, in-service, and cancelled classes are excluded.

Table 1.1. Headcount Counts

Fall Terms						Average	% Change 14-18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	780	668	1,045	1,286	994	955	27%
First-Time to College Student	1,214	1,329	1,012	769	815	1,028	-33%
Spring Terms						Average	% Change 15-19
	Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	791	764	1,079	1,428	814	975	3%
First-Time to College Student	718	607	529	481	515	570	-28%
Annual						Average	% Change 14/15-18/19
	2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	904	851	1,242	1,485	994	1,095	10%
First-Time to College Student	2,139	2,170	1,760	1,427	1,531	1,805	-28%

Table 1.2. Headcount Percent

Fall Terms						Average	Difference 14-18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	39%	33%	51%	63%	55%	48%	16
First-Time to College Student	61%	67%	49%	37%	45%	52%	-16
Spring Terms						Average	Difference 15-19
	Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	52%	56%	67%	75%	61%	63%	9
First-Time to College Student	48%	44%	33%	25%	39%	37%	-9
Annual						Average	Difference 14/15-18/19
	2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	30%	28%	41%	51%	39%	38%	10
First-Time to College Student	70%	72%	59%	49%	61%	62%	-10

Table 1.3. Headcount by First-Time to College

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Female	54%	60%	55%	55%	54%	55%	0
	Male	46%	40%	45%	45%	46%	45%	0
First-Time to College Student	Female	46%	48%	44%	46%	49%	47%	3
	Male	54%	52%	56%	54%	51%	53%	-3
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	Female	54%	59%	56%	54%	55%	56%	2
	Male	46%	41%	44%	46%	45%	44%	-2
First-Time to College Student	Female	46%	44%	43%	49%	48%	46%	1
	Male	54%	56%	57%	51%	52%	54%	-1
		Annual					Average	Difference 14/15-18/19
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Female	53%	58%	55%	54%	54%	55%	1
	Male	47%	42%	45%	46%	46%	45%	-1
First-Time to College Student	Female	47%	47%	44%	48%	49%	47%	2
	Male	53%	53%	56%	52%	51%	53%	-2

Table 1.4. Headcount by Ethnicity

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	African American	7%	9%	6%	9%	8%	8%	1
	American Indian	0%	0%	0%	0%	0%	0%	0
	Asian/Pacific Islander	3%	3%	3%	6%	4%	4%	2
	Filipino	2%	2%	3%	3%	3%	3%	0
	Latinx	73%	76%	72%	66%	69%	70%	-4
	White	10%	7%	10%	12%	10%	10%	1
	Other	4%	2%	4%	3%	3%	3%	-1
	Unreported	1%	0%	1%	1%	2%	1%	1
First-Time to College Student	African American	13%	11%	11%	11%	13%	12%	0
	American Indian	0%	0%	0%	1%	0%	0%	0
	Asian/Pacific Islander	5%	5%	4%	4%	6%	5%	1
	Filipino	3%	3%	2%	3%	2%	3%	-1
	Latinx	55%	57%	56%	59%	57%	57%	1
	White	18%	19%	20%	17%	18%	18%	0
	Other	4%	4%	5%	3%	4%	4%	0
	Unreported	1%	1%	1%	2%	1%	1%	0
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	African American	8%	9%	6%	10%	8%	8%	0
	American Indian	0%	0%	0%	0%	0%	0%	0
	Asian/Pacific Islander	3%	3%	3%	6%	4%	4%	2
	Filipino	3%	2%	3%	3%	3%	3%	0
	Latinx	72%	72%	70%	65%	71%	69%	-1
	White	10%	10%	11%	12%	10%	11%	0
	Other	4%	3%	4%	3%	3%	3%	-1
	Unreported	1%	1%	2%	1%	1%	1%	1
First-Time to College Student	African American	12%	11%	9%	12%	13%	11%	1
	American Indian	0%	0%	0%	1%	0%	0%	0
	Asian/Pacific Islander	5%	5%	6%	7%	6%	6%	1
	Filipino	1%	2%	2%	2%	3%	2%	2
	Latinx	55%	53%	53%	52%	50%	53%	-5
	White	22%	23%	23%	21%	23%	23%	0
	Other	4%	4%	5%	4%	5%	5%	1
	Unreported	2%	1%	1%	1%	1%	1%	-1
		Annual					Average	Difference 14/15-18/19
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	African American	8%	9%	7%	10%	8%	9%	0
	American Indian	0%	0%	0%	0%	0%	0%	0
	Asian/Pacific Islander	3%	3%	3%	6%	4%	4%	2
	Filipino	3%	2%	3%	3%	3%	3%	0
	Latinx	72%	72%	69%	65%	69%	69%	-3
	White	10%	9%	11%	13%	10%	11%	1
	Other	4%	3%	4%	3%	3%	3%	-1
	Unreported	1%	0%	2%	1%	2%	1%	1
First-Time to College Student	African American	13%	11%	10%	11%	13%	12%	0
	American Indian	0%	0%	0%	0%	0%	0%	0
	Asian/Pacific Islander	5%	5%	5%	5%	6%	5%	1
	Filipino	2%	2%	2%	2%	2%	2%	0
	Latinx	54%	55%	55%	56%	54%	55%	-1
	White	20%	21%	22%	19%	20%	20%	0
	Other	4%	4%	5%	4%	4%	4%	0
	Unreported	1%	1%	1%	1%	1%	1%	0

Table 1.5. Headcount by Age Group

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Under 18	1%	1%	1%	1%	1%	1%	0
	18 - 24	89%	90%	87%	86%	88%	88%	0
	25 - 29	5%	4%	6%	5%	5%	5%	0
	30 - 39	3%	2%	4%	4%	3%	3%	0
	40 - 49	2%	2%	2%	2%	2%	2%	0
	50 and >	1%	1%	1%	1%	1%	1%	0
	Unreported	0%	0%	0%	0%	0%	0%	0
First-Time to College Student	Under 18	0%	1%	0%	1%	2%	1%	1
	18 - 24	78%	79%	78%	80%	73%	78%	-4
	25 - 29	11%	8%	10%	9%	11%	10%	0
	30 - 39	6%	8%	7%	5%	8%	7%	1
	40 - 49	3%	3%	2%	3%	3%	3%	1
	50 and >	2%	1%	2%	2%	3%	2%	1
	Unreported	0%	0%	0%	0%	0%	0%	0
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	Under 18	0%	0%	0%	0%	0%	0%	0
	18 - 24	87%	85%	84%	83%	90%	85%	2
	25 - 29	5%	7%	8%	7%	5%	6%	-1
	30 - 39	4%	4%	5%	6%	3%	4%	-1
	40 - 49	2%	3%	3%	2%	2%	2%	0
	50 and >	1%	1%	1%	2%	1%	1%	-1
	Unreported	0%	0%	0%	0%	0%	0%	0
First-Time to College Student	Under 18	1%	0%	2%	2%	1%	1%	0
	18 - 24	65%	63%	63%	62%	57%	62%	-8
	25 - 29	16%	18%	17%	14%	18%	17%	2
	30 - 39	10%	12%	10%	14%	13%	11%	4
	40 - 49	5%	3%	4%	5%	7%	5%	2
	50 and >	3%	4%	4%	3%	3%	4%	0
	Unreported	0%	0%	0%	0%	0%	0%	0
		Annual					Average	Difference 14/15-18/19
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Under 18	1%	1%	1%	1%	1%	1%	0
	18 - 24	87%	85%	83%	83%	88%	85%	1
	25 - 29	5%	6%	7%	7%	5%	6%	0
	30 - 39	4%	4%	5%	6%	3%	4%	-1
	40 - 49	2%	3%	2%	2%	2%	2%	0
	50 and >	1%	1%	1%	1%	1%	1%	0
	Unreported	0%	0%	0%	0%	0%	0%	0
First-Time to College Student	Under 18	1%	1%	1%	1%	2%	1%	1
	18 - 24	73%	73%	72%	73%	66%	71%	-6
	25 - 29	13%	12%	13%	12%	14%	13%	2
	30 - 39	8%	9%	9%	8%	10%	9%	2
	40 - 49	4%	3%	3%	3%	5%	4%	1
	50 and >	2%	2%	3%	2%	3%	3%	1
	Unreported	0%	0%	0%	0%	0%	0%	0

Table 1.6. Headcount by Enrollment Status

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Current High School Student	2%	3%	3%	0%	4%	2%	2
	First-Time Student	73%	70%	72%	61%	72%	69%	-1
	First-Time Transfer Student	2%	4%	4%	2%	2%	3%	-1
	Returning Transfer Student	0%	0%	0%	0%	0%	0%	0
	Returning Student	4%	4%	4%	2%	3%	3%	-1
	Continuing Student	19%	19%	15%	33%	17%	22%	-1
	Unreported	0%	0%	2%	0%	2%	1%	1
First-Time to College Student	Current High School Student	0%	0%	0%	0%	0%	0%	0
	First-Time Student	100%	100%	100%	100%	100%	100%	0
	First-Time Transfer Student	0%	0%	0%	0%	0%	0%	0
	Returning Transfer Student	0%	0%	0%	0%	0%	0%	0
	Returning Student	0%	0%	0%	0%	0%	0%	0
	Continuing Student	0%	0%	0%	0%	0%	0%	0
	Unreported	0%	0%	0%	0%	0%	0%	0
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	Current High School Student	2%	2%	3%	0%	0%	1%	-2
	First-Time Student	12%	18%	14%	9%	0%	11%	-12
	First-Time Transfer Student	1%	3%	1%	1%	0%	1%	-1
	Returning Transfer Student	0%	0%	0%	0%	0%	0%	0
	Returning Student	1%	1%	1%	1%	0%	1%	-1
	Continuing Student	84%	75%	80%	89%	100%	86%	16
	Unreported	0%	0%	0%	0%	0%	0%	0
First-Time to College Student	Current High School Student	0%	0%	0%	0%	0%	0%	0
	First-Time Student	100%	100%	100%	100%	100%	100%	0
	First-Time Transfer Student	0%	0%	0%	0%	0%	0%	0
	Returning Transfer Student	0%	0%	0%	0%	0%	0%	0
	Returning Student	0%	0%	0%	0%	0%	0%	0
	Continuing Student	0%	0%	0%	0%	0%	0%	0
	Unreported	0%	0%	0%	0%	0%	0%	0
		Annual					Average	Difference 14/15-18/19
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Current High School Student	2%	2%	3%	1%	4%	2%	2
	First-Time Student	84%	78%	78%	79%	78%	79%	-6
	First-Time Transfer Student	3%	6%	4%	2%	2%	4%	-1
	Returning Transfer Student	0%	0%	0%	1%	0%	0%	0
	Returning Student	5%	5%	5%	4%	3%	4%	-2
	Continuing Student	6%	7%	7%	13%	10%	9%	5
	Unreported	0%	0%	2%	0%	2%	1%	1
First-Time to College Student	Current High School Student	0%	0%	0%	0%	0%	0%	0
	First-Time Student	100%	100%	100%	100%	100%	100%	0
	First-Time Transfer Student	0%	0%	0%	0%	0%	0%	0
	Returning Transfer Student	0%	0%	0%	0%	0%	0%	0
	Returning Student	0%	0%	0%	0%	0%	0%	0
	Continuing Student	0%	0%	0%	0%	0%	0%	0
	Unreported	0%	0%	0%	0%	0%	0%	0

Table 1.7. Headcount by First Generation Status

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	First Generation	45%	45%	43%	42%	44%	43%	-1
	Not First Generation	55%	55%	57%	58%	56%	57%	1
First-Time to College Student	First Generation	35%	35%	35%	39%	32%	35%	-3
	Not First Generation	65%	65%	65%	61%	68%	65%	3
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	First Generation	45%	45%	43%	42%	44%	44%	0
	Not First Generation	55%	55%	57%	58%	56%	56%	0
First-Time to College Student	First Generation	44%	41%	38%	36%	41%	40%	-2
	Not First Generation	56%	59%	62%	64%	59%	60%	2
		Annual					Average	Difference 14/15-18/19
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	First Generation	45%	44%	43%	42%	44%	43%	0
	Not First Generation	55%	56%	57%	58%	56%	57%	0
First-Time to College Student	First Generation	39%	38%	36%	38%	36%	37%	-3
	Not First Generation	61%	62%	64%	62%	64%	63%	3

Table 1.8. Headcount by Course Load (Full-Time/Part-Time)

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Full-Time	66%	69%	68%	67%	77%	70%	11
	Part-Time	34%	31%	32%	33%	23%	30%	-11
First-Time to College Student	Full-Time	46%	47%	44%	45%	45%	46%	-1
	Part-Time	54%	53%	56%	55%	55%	54%	1
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	Full-Time	64%	63%	68%	63%	72%	66%	8
	Part-Time	36%	37%	32%	37%	28%	34%	-8
First-Time to College Student	Full-Time	32%	32%	29%	31%	33%	31%	1
	Part-Time	68%	68%	71%	69%	67%	69%	-1

Table 1.9. Headcount by Reading Placement

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	2%	2%	5%	13%	5%	6%	4
	Take ESOL Test	1%	1%	2%	2%	3%	2%	2
	Need English Advising	7%	7%	6%	6%	7%	7%	0
	Basic Skills	38%	36%	30%	30%	32%	33%	-6
	Transfer/Associate Level	52%	54%	57%	49%	52%	53%	0
First-Time to College Student	No Placement	20%	20%	29%	20%	29%	23%	10
	Take ESOL Test	3%	2%	1%	3%	1%	2%	-2
	Need English Advising	7%	7%	6%	9%	5%	7%	-2
	Basic Skills	32%	28%	25%	29%	22%	27%	-10
	Transfer/Associate Level	38%	43%	39%	39%	42%	40%	5
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	No Placement	1%	2%	3%	9%	4%	5%	3
	Take ESOL Test	0%	1%	2%	2%	2%	1%	1
	Need English Advising	5%	4%	3%	2%	3%	3%	-2
	Basic Skills	29%	23%	10%	9%	8%	14%	-21
	Transfer/Associate Level	65%	70%	82%	78%	84%	77%	19
First-Time to College Student	No Placement	33%	34%	37%	38%	32%	35%	-1
	Take ESOL Test	3%	3%	3%	1%	2%	2%	0
	Need English Advising	7%	7%	4%	7%	4%	6%	-3
	Basic Skills	27%	25%	14%	14%	16%	20%	-11
	Transfer/Associate Level	30%	31%	42%	41%	46%	37%	16
		Annual					Average	Difference 14/15-18/19
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	2%	3%	6%	14%	6%	7%	4
	Take ESOL Test	1%	1%	2%	2%	3%	2%	2
	Need English Advising	9%	8%	6%	6%	8%	7%	-1
	Basic Skills	40%	36%	28%	30%	33%	33%	-7
	Transfer/Associate Level	48%	52%	57%	48%	50%	51%	2
First-Time to College Student	No Placement	25%	25%	31%	28%	31%	27%	6
	Take ESOL Test	3%	2%	2%	2%	2%	2%	-1
	Need English Advising	7%	7%	6%	8%	5%	6%	-3
	Basic Skills	30%	26%	22%	23%	21%	25%	-9
	Transfer/Associate Level	35%	40%	40%	39%	43%	39%	7

Table 1.10. Headcount by Writing Placement

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	2%	2%	4%	13%	5%	6%	4
	Take ESOL Test	1%	1%	2%	2%	3%	2%	2
	Need English Advising	8%	7%	6%	6%	7%	7%	0
	Basic Skills	63%	59%	55%	48%	57%	55%	-6
	Transfer/Associate Level	27%	31%	32%	31%	27%	30%	0
First-Time to College Student	No Placement	20%	20%	28%	20%	29%	23%	10
	Take ESOL Test	3%	2%	1%	3%	1%	2%	-2
	Need English Advising	7%	7%	6%	9%	5%	7%	-2
	Basic Skills	52%	48%	43%	47%	37%	46%	-15
	Transfer/Associate Level	18%	23%	21%	21%	28%	22%	10
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	No Placement	1%	2%	3%	9%	4%	4%	3
	Take ESOL Test	0%	1%	2%	2%	2%	1%	1
	Need English Advising	5%	4%	3%	2%	3%	3%	-2
	Basic Skills	42%	37%	19%	15%	15%	24%	-27
	Transfer/Associate Level	52%	56%	73%	72%	77%	67%	25
First-Time to College Student	No Placement	33%	34%	37%	38%	32%	35%	-1
	Take ESOL Test	3%	3%	3%	1%	2%	2%	0
	Need English Advising	7%	7%	5%	7%	4%	6%	-3
	Basic Skills	45%	43%	28%	26%	31%	36%	-14
	Transfer/Associate Level	12%	13%	27%	28%	31%	21%	19
		Annual					Average	Difference 14/15-18/19
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	2%	3%	6%	14%	6%	7%	4
	Take ESOL Test	1%	1%	2%	2%	3%	2%	2
	Need English Advising	9%	8%	7%	6%	8%	7%	-1
	Basic Skills	66%	59%	51%	48%	59%	55%	-7
	Transfer/Associate Level	22%	29%	34%	29%	25%	28%	2
First-Time to College Student	No Placement	24%	25%	31%	28%	31%	27%	6
	Take ESOL Test	3%	2%	2%	2%	2%	2%	-1
	Need English Advising	7%	7%	6%	7%	5%	6%	-3
	Basic Skills	49%	47%	39%	40%	35%	43%	-14
	Transfer/Associate Level	16%	20%	23%	23%	28%	21%	12

Table 1.11. Headcount by Math Placement

		Fall Terms					Average	Difference 14-18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	2%	1%	3%	11%	3%	5%	1
	Take Algebra Readiness Test	0%	0%	0%	0%	0%	0%	0
	Basic Skills	67%	63%	62%	59%	66%	63%	-1
	Associate Level	12%	13%	11%	10%	12%	11%	0
	Transfer Level	20%	24%	24%	19%	19%	21%	-1
First-Time to College Student	No Placement	19%	20%	28%	18%	27%	22%	7
	Take Algebra Readiness Test	0%	0%	0%	0%	0%	0%	0
	Basic Skills	60%	56%	50%	59%	42%	54%	-17
	Associate Level	7%	8%	9%	7%	7%	8%	0
	Transfer Level	14%	16%	13%	16%	24%	16%	10
		Spring Terms					Average	Difference 15-19
		Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	No Placement	1%	1%	2%	8%	2%	3%	1
	Take Algebra Readiness Test	0%	0%	0%	0%	0%	0%	0
	Basic Skills	58%	55%	49%	47%	46%	50%	-12
	Associate Level	18%	18%	17%	15%	17%	17%	-1
	Transfer Level	24%	26%	32%	29%	35%	30%	11
First-Time to College Student	No Placement	30%	33%	37%	34%	26%	32%	-4
	Take Algebra Readiness Test	0%	0%	0%	0%	0%	0%	0
	Basic Skills	59%	52%	44%	48%	54%	52%	-5
	Associate Level	5%	7%	9%	8%	6%	7%	1
	Transfer Level	6%	8%	10%	10%	13%	9%	7
		Annual					Average	Difference 14/15-18/19
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	2%	2%	5%	11%	3%	5%	1
	Take Algebra Readiness Test	0%	0%	0%	0%	0%	0%	0
	Basic Skills	71%	67%	62%	60%	67%	64%	-4
	Associate Level	10%	10%	12%	11%	12%	11%	2
	Transfer Level	18%	21%	22%	18%	19%	20%	1
First-Time to College Student	No Placement	23%	24%	31%	25%	27%	26%	4
	Take Algebra Readiness Test	0%	0%	0%	0%	0%	0%	0
	Basic Skills	59%	55%	49%	54%	47%	53%	-12
	Associate Level	7%	7%	9%	7%	7%	7%	0
	Transfer Level	11%	13%	12%	13%	19%	14%	8

Table 2.1. Enrollment, Retention, Success & GPA: Fall Terms

Enrollment (Count)						Average	% Change 14-18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	2,842	2,491	3,678	4,424	3,782	3,443	33%
First-Time to College Student	3,186	3,596	2,415	1,839	1,925	2,592	-40%
Enrollment (Percent)						Average	Difference 14-18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	47%	41%	60%	71%	66%	57%	19
First-Time to College Student	53%	59%	40%	29%	34%	43%	-19
Retention Rate						Average	Difference 14-18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	91%	92%	93%	95%	94%	93%	3
First-Time to College Student	87%	86%	83%	83%	83%	85%	-3
Success Rate						Average	Difference 14-18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	71%	74%	74%	77%	74%	74%	3
First-Time to College Student	63%	64%	58%	53%	59%	61%	-4
GPA						Average	Difference 14-18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	2.55	2.62	2.63	2.74	2.64	2.65	0.10
First-Time to College Student	2.38	2.43	2.38	2.18	2.40	2.36	0.01

Table 2.2. Enrollment, Retention, Success & GPA: Spring Terms

Enrollment (Count)						Average	% Change 15-19
	Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	2,841	2,673	3,859	4,861	3,007	3,448	6%
First-Time to College Student	1,734	1,382	1,131	1,085	1,247	1,316	-28%
Enrollment (Percent)						Average	Difference 15-19
	Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	62%	66%	77%	82%	71%	72%	9
First-Time to College Student	38%	34%	23%	18%	29%	28%	-9
Retention Rate						Average	Difference 15-19
	Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	87%	88%	89%	88%	88%	88%	1
First-Time to College Student	85%	84%	78%	80%	89%	82%	4
Success Rate						Average	Difference 15-19
	Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	67%	67%	69%	67%	70%	68%	2
First-Time to College Student	60%	61%	58%	62%	65%	60%	5
GPA						Average	Difference 15-19
	Spring 15	Spring 16	Spring 17	Spring 18	Spring 19		
FYS Student	2.51	2.47	2.51	2.54	2.64	2.51	0.13
First-Time to College Student	2.36	2.47	2.51	2.66	2.67	2.48	0.31

Table 2.3. Enrollment, Retention, Success & GPA: Annual

Enrollment (Count)						Average	% Change 13/14-17/18
	2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	5,911	5,321	7,777	9,782	6,927	7,144	17%
First-Time to College Student	8,567	9,073	6,107	4,545	5,394	6,737	-37%
Enrollment (Percent)						Average	Difference 13/14-17/18
	2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	41%	37%	56%	68%	56%	51%	15
First-Time to College Student	59%	63%	44%	32%	44%	49%	-15
Retention Rate						Average	Difference 13/14-17/18
	2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	89%	90%	91%	92%	92%	91%	2
First-Time to College Student	86%	85%	82%	82%	85%	84%	-1
Success Rate						Average	Difference 13/14-17/18
	2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	70%	71%	72%	73%	72%	72%	3
First-Time to College Student	64%	64%	60%	58%	63%	62%	-1
GPA						Average	Difference 13/14-17/18
	2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	2.54	2.56	2.58	2.66	2.65	2.61	0.10
First-Time to College Student	2.44	2.46	2.44	2.39	2.57	2.46	0.13

Table 2.4. Enrollment, Retention, Success & GPA by Gender

		Enrollment					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Female	53%	60%	57%	55%	55%	56%	2
	Male	47%	40%	43%	45%	45%	44%	-2
First-Time to College Student	Female	49%	50%	47%	47%	49%	49%	0
	Male	51%	50%	53%	53%	51%	51%	0
		Retention Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Female	90%	90%	91%	92%	92%	91%	2
	Male	88%	90%	91%	92%	91%	91%	3
First-Time to College Student	Female	87%	85%	82%	83%	85%	85%	-1
	Male	85%	86%	82%	81%	85%	84%	-1
		Success Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Female	72%	71%	73%	74%	74%	73%	2
	Male	67%	69%	70%	71%	71%	70%	3
First-Time to College Student	Female	65%	64%	61%	62%	66%	64%	1
	Male	63%	64%	58%	55%	60%	61%	-3
		GPA					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Female	2.64	2.61	2.65	2.74	2.71	2.68	0.07
	Male	2.42	2.48	2.50	2.56	2.56	2.51	0.14
First-Time to College Student	Female	2.48	2.46	2.53	2.52	2.74	2.53	0.26
	Male	2.40	2.46	2.35	2.25	2.39	2.39	-0.01

Table 2.5. Enrollment, Retention, Success & GPA by Ethnicity

		Enrollment					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	African American	8%	9%	6%	10%	8%	9%	1
	American Indian	0%	0%	0%	0%	0%	0%	0
	Asian/Pacific Islander	3%	4%	3%	6%	4%	4%	1
	Filipino	2%	3%	3%	3%	2%	3%	0
	Latinx	72%	73%	70%	66%	71%	70%	-2
	White	10%	8%	11%	11%	9%	10%	0
	Other	4%	3%	4%	3%	3%	3%	-1
	Unreported	1%	0%	2%	1%	2%	1%	1
First-Time to College Student	African American	12%	12%	11%	12%	12%	12%	0
	American Indian	0%	0%	0%	0%	1%	0%	0
	Asian/Pacific Islander	5%	5%	5%	5%	5%	5%	0
	Filipino	2%	2%	2%	3%	2%	2%	0
	Latinx	57%	58%	59%	58%	56%	57%	-1
	White	18%	17%	18%	17%	20%	18%	1
	Other	4%	4%	5%	4%	4%	4%	0
	Unreported	1%	1%	1%	1%	1%	1%	0
		Retention Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	African American	87%	89%	88%	92%	89%	90%	2
	American Indian	59%	100%	93%	100%	100%	87%	41
	Asian/Pacific Islander	93%	90%	97%	94%	96%	94%	3
	Filipino	97%	94%	92%	96%	88%	93%	-9
	Latinx	89%	90%	91%	91%	92%	91%	3
	White	91%	92%	91%	92%	89%	91%	-2
	Other	86%	91%	90%	90%	88%	89%	2
	Unreported	86%	95%	92%	93%	89%	91%	3
First-Time to College Student	African American	82%	84%	80%	80%	85%	82%	3
	American Indian	88%	100%	83%	93%	100%	93%	13
	Asian/Pacific Islander	87%	88%	88%	80%	83%	86%	-4
	Filipino	93%	89%	83%	90%	89%	89%	-4
	Latinx	85%	85%	82%	80%	84%	84%	-1
	White	90%	88%	84%	88%	87%	87%	-3
	Other	87%	84%	78%	85%	84%	84%	-3
	Unreported	87%	79%	86%	95%	74%	84%	-13
		Success Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	African American	69%	72%	67%	75%	72%	72%	3
	American Indian	35%	25%	68%	38%	88%	54%	52
	Asian/Pacific Islander	81%	78%	89%	83%	81%	83%	0
	Filipino	84%	79%	83%	83%	75%	81%	-8
	Latinx	68%	69%	69%	70%	71%	69%	3
	White	77%	78%	80%	79%	76%	78%	-1
	Other	66%	76%	79%	73%	72%	74%	6
	Unreported	61%	76%	83%	84%	72%	77%	11
First-Time to College Student	African American	56%	61%	54%	56%	60%	58%	4
	American Indian	67%	100%	83%	27%	78%	70%	11
	Asian/Pacific Islander	77%	78%	76%	67%	70%	75%	-6
	Filipino	83%	70%	66%	68%	78%	74%	-5
	Latinx	60%	60%	57%	54%	60%	59%	0
	White	75%	73%	69%	67%	72%	72%	-2
	Other	67%	60%	53%	65%	66%	62%	-1
	Unreported	72%	58%	56%	73%	43%	62%	-29

Table 2.5. Enrollment, Retention, Success & GPA by Ethnicity (Continued)

		GPA					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	African American	2.58	2.66	2.45	2.71	2.70	2.64	0.12
	American Indian	1.84	1.07	2.51	0.86	2.94	2.08	1.10
	Asian/Pacific Islander	2.98	3.02	3.21	2.98	3.06	3.04	0.08
	Filipino	2.86	2.81	3.05	2.99	2.88	2.94	0.02
	Latinx	2.46	2.45	2.45	2.54	2.56	2.50	0.09
	White	2.90	3.00	3.02	3.04	2.94	2.99	0.04
	Other	2.50	2.88	2.90	2.73	2.88	2.78	0.38
	Unreported	2.20	2.49	3.13	2.87	2.78	2.86	0.58
First-Time to College Student	African American	2.13	2.34	2.23	2.40	2.46	2.30	0.33
	American Indian	2.76	3.92	2.70	1.24	2.60	2.64	-0.16
	Asian/Pacific Islander	3.09	3.03	3.02	2.93	2.91	3.01	-0.18
	Filipino	3.13	2.63	2.66	2.51	2.90	2.79	-0.22
	Latinx	2.24	2.29	2.27	2.22	2.38	2.28	0.14
	White	2.90	2.88	2.96	2.70	2.99	2.89	0.08
	Other	2.48	2.45	2.29	2.53	2.89	2.51	0.41
	Unreported	2.67	2.46	2.21	2.62	1.94	2.44	-0.74

Table 2.6. Enrollment, Retention, Success & GPA by Age Group

		Enrollment					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Under 18	0%	1%	0%	1%	0%	1%	0
	18 - 24	89%	88%	87%	86%	91%	88%	2
	25 - 29	5%	5%	6%	6%	4%	5%	-1
	30 - 39	3%	3%	3%	5%	2%	3%	-1
	40 - 49	2%	2%	2%	2%	1%	2%	0
	50 and >	1%	1%	1%	1%	1%	1%	0
	Unreported	0%	0%	0%	0%	0%	0%	0
First-Time to College Student	Under 18	1%	1%	1%	1%	1%	1%	0
	18 - 24	77%	79%	77%	77%	72%	77%	-5
	25 - 29	11%	9%	11%	11%	12%	10%	1
	30 - 39	6%	8%	7%	7%	9%	7%	3
	40 - 49	3%	2%	2%	3%	4%	3%	1
	50 and >	2%	2%	2%	2%	2%	2%	0
	Unreported	0%	0%	0%	0%	0%	0%	0
		Retention Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Under 18	85%	100%	97%	96%	88%	94%	4
	18 - 24	89%	90%	91%	92%	92%	91%	3
	25 - 29	89%	86%	91%	93%	91%	91%	2
	30 - 39	95%	94%	90%	95%	84%	92%	-11
	40 - 49	86%	82%	88%	91%	93%	88%	7
	50 and >	88%	93%	83%	90%	67%	85%	-22
	Unreported	--	--	--	--	--	--	--
First-Time to College Student	Under 18	96%	86%	97%	94%	86%	91%	-9
	18 - 24	86%	86%	82%	82%	85%	84%	-1
	25 - 29	84%	84%	85%	86%	85%	84%	1
	30 - 39	84%	85%	83%	83%	86%	84%	2
	40 - 49	88%	81%	86%	78%	89%	85%	1
	50 and >	88%	89%	78%	79%	80%	84%	-9
	Unreported	--	--	--	--	--	--	--
		Success Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Under 18	54%	79%	69%	88%	82%	78%	29
	18 - 24	68%	70%	71%	72%	72%	71%	4
	25 - 29	79%	70%	78%	76%	79%	77%	0
	30 - 39	83%	78%	76%	82%	63%	78%	-20
	40 - 49	82%	68%	74%	79%	75%	76%	-7
	50 and >	76%	81%	62%	75%	49%	70%	-27
	Unreported	--	--	--	--	--	--	--
First-Time to College Student	Under 18	72%	47%	79%	86%	55%	65%	-17
	18 - 24	63%	63%	57%	56%	62%	61%	-1
	25 - 29	65%	69%	67%	67%	62%	66%	-3
	30 - 39	68%	68%	67%	66%	71%	68%	3
	40 - 49	68%	65%	71%	63%	77%	69%	9
	50 and >	64%	71%	57%	53%	61%	62%	-3
	Unreported	--	--	--	--	--	--	--

Table 2.6. Enrollment, Retention, Success & GPA by Age Group (Continued)

		GPA					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	Under 18	2.13	2.83	2.81	3.65	3.51	3.17	1.38
	18 - 24	2.48	2.52	2.53	2.60	2.61	2.56	0.13
	25 - 29	3.06	2.81	2.93	2.86	3.10	2.94	0.04
	30 - 39	3.05	2.82	2.99	3.07	2.68	2.97	-0.37
	40 - 49	3.18	2.70	3.08	3.24	2.90	3.05	-0.29
	50 and >	3.01	3.23	2.77	2.72	2.72	2.86	-0.29
	Unreported	--	--	--	--	--	--	--
First-Time to College Student	Under 18	2.58	1.57	2.62	3.11	2.48	2.42	-0.10
	18 - 24	2.36	2.39	2.32	2.26	2.46	2.36	0.11
	25 - 29	2.72	2.84	2.77	2.70	2.65	2.74	-0.07
	30 - 39	2.84	2.74	2.90	2.87	2.98	2.85	0.14
	40 - 49	2.68	2.75	2.93	2.94	3.07	2.86	0.38
	50 and >	2.43	2.80	2.63	2.36	2.97	2.64	0.54
	Unreported	--	--	--	--	--	--	--

Table 2.7. Enrollment, Retention, Success & GPA by Reading Placement

		Enrollment					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	1%	2%	4%	8%	4%	4%	3
	Basic Skills	33%	28%	19%	19%	21%	23%	-13
	Transfer/Associate Level	59%	64%	72%	67%	68%	66%	9
First-Time to College Student	No Placement	16%	15%	21%	20%	23%	18%	6
	Basic Skills	31%	26%	20%	20%	17%	24%	-13
	Transfer/Associate Level	43%	50%	51%	51%	55%	49%	12
		Retention Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	86%	94%	88%	95%	96%	94%	10
	Basic Skills	89%	89%	91%	93%	90%	90%	1
	Transfer/Associate Level	90%	90%	92%	91%	92%	91%	2
First-Time to College Student	No Placement	80%	85%	82%	83%	88%	83%	8
	Basic Skills	85%	83%	79%	80%	81%	83%	-5
	Transfer/Associate Level	89%	87%	84%	83%	85%	86%	-3
		Success Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	74%	82%	73%	70%	81%	73%	7
	Basic Skills	67%	67%	66%	71%	66%	68%	-1
	Transfer/Associate Level	73%	72%	74%	74%	75%	74%	2
First-Time to College Student	No Placement	57%	68%	62%	62%	68%	63%	11
	Basic Skills	61%	58%	49%	52%	50%	56%	-12
	Transfer/Associate Level	69%	67%	64%	62%	66%	66%	-2
		GPA					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	2.75	2.95	2.68	2.92	2.92	2.87	0.16
	Basic Skills	2.41	2.42	2.40	2.47	2.38	2.42	-0.04
	Transfer/Associate Level	2.66	2.62	2.64	2.71	2.75	2.68	0.09
First-Time to College Student	No Placement	2.44	2.69	2.71	2.66	2.83	2.67	0.39
	Basic Skills	2.28	2.26	2.03	2.15	2.06	2.20	-0.22
	Transfer/Associate Level	2.59	2.53	2.51	2.46	2.65	2.55	0.06

Table 2.8. Enrollment, Retention, Success & GPA by Writing Placement

		Enrollment					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	1%	2%	4%	8%	4%	4%	3
	Basic Skills	52%	46%	35%	31%	38%	39%	-14
	Transfer/Associate Level	40%	46%	55%	55%	51%	50%	11
First-Time to College Student	No Placement	16%	15%	21%	20%	23%	18%	7
	Basic Skills	50%	45%	36%	34%	31%	41%	-19
	Transfer/Associate Level	24%	31%	35%	37%	41%	32%	17
		Retention Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	85%	94%	89%	95%	96%	94%	12
	Basic Skills	89%	89%	91%	92%	90%	90%	2
	Transfer/Associate Level	91%	91%	92%	91%	92%	91%	1
First-Time to College Student	No Placement	80%	85%	81%	83%	88%	83%	8
	Basic Skills	87%	84%	79%	80%	81%	84%	-6
	Transfer/Associate Level	88%	87%	86%	85%	86%	87%	-1
		Success Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	70%	82%	72%	70%	81%	73%	10
	Basic Skills	68%	69%	68%	71%	68%	69%	1
	Transfer/Associate Level	75%	73%	75%	75%	76%	75%	2
First-Time to College Student	No Placement	57%	68%	62%	62%	68%	63%	11
	Basic Skills	64%	60%	52%	53%	53%	58%	-11
	Transfer/Associate Level	70%	69%	67%	65%	70%	68%	0
		GPA					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	2.73	2.95	2.66	2.93	2.92	2.87	0.18
	Basic Skills	2.46	2.50	2.47	2.55	2.50	2.50	0.04
	Transfer/Associate Level	2.72	2.63	2.68	2.71	2.78	2.71	0.06
First-Time to College Student	No Placement	2.43	2.69	2.71	2.66	2.83	2.67	0.40
	Basic Skills	2.35	2.35	2.14	2.20	2.19	2.28	-0.16
	Transfer/Associate Level	2.70	2.58	2.61	2.52	2.74	2.63	0.04

Table 2.9. Enrollment, Retention, Success & GPA by Math Placement

		Enrollment					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	1%	1%	3%	7%	2%	3%	1
	Basic Skills	61%	56%	52%	52%	55%	55%	-6
	Associate Level	14%	16%	14%	13%	14%	14%	-1
	Transfer Level	23%	27%	31%	28%	29%	28%	5
First-Time to College Student	No Placement	15%	14%	21%	18%	21%	17%	6
	Basic Skills	61%	57%	51%	54%	48%	55%	-13
	Associate Level	10%	10%	11%	9%	8%	10%	-2
	Transfer Level	14%	19%	17%	19%	24%	18%	9
		Retention Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	87%	92%	90%	96%	92%	93%	5
	Basic Skills	88%	89%	90%	91%	91%	90%	3
	Associate Level	91%	90%	91%	91%	88%	90%	-3
	Transfer Level	91%	91%	93%	93%	94%	93%	2
First-Time to College Student	No Placement	79%	85%	81%	82%	88%	83%	8
	Basic Skills	86%	84%	81%	80%	82%	83%	-4
	Associate Level	89%	88%	82%	85%	83%	86%	-6
	Transfer Level	90%	89%	86%	87%	89%	89%	-1
		Success Rate					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	76%	78%	77%	66%	74%	70%	-2
	Basic Skills	66%	67%	67%	70%	69%	68%	3
	Associate Level	73%	72%	71%	72%	71%	72%	-2
	Transfer Level	76%	76%	80%	79%	79%	78%	3
First-Time to College Student	No Placement	55%	66%	61%	60%	67%	62%	12
	Basic Skills	63%	60%	55%	53%	58%	59%	-4
	Associate Level	69%	68%	59%	63%	59%	65%	-10
	Transfer Level	75%	72%	71%	71%	70%	72%	-5
		GPA					Average	Difference 13/14-17/18
		2014/15	2015/16	2016/17	2017/18	2018/19		
FYS Student	No Placement	2.87	2.70	2.76	2.88	2.73	2.82	-0.14
	Basic Skills	2.43	2.44	2.42	2.52	2.49	2.47	0.06
	Associate Level	2.55	2.57	2.52	2.59	2.61	2.57	0.06
	Transfer Level	2.81	2.81	2.88	2.93	2.96	2.89	0.15
First-Time to College Student	No Placement	2.33	2.62	2.69	2.61	2.77	2.61	0.43
	Basic Skills	2.35	2.32	2.24	2.19	2.43	2.31	0.08
	Associate Level	2.45	2.52	2.32	2.28	2.44	2.42	-0.01
	Transfer Level	2.88	2.74	2.81	2.78	2.72	2.78	-0.17

Table 3.1. Term & Annual Persistence

Persistence Cohorts						Average	Difference 13/14-17/18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	543	453	734	776	691	639	148
First-Time to College Student	1,090	1,215	900	680	690	915	-400
Term Persistence Rate						Average	Difference 13/14-17/18
	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	84%	87%	83%	95%	78%	86%	-6
First-Time to College Student	74%	75%	71%	50%	66%	69%	-8
Annual Persistence Rate						Average	Difference 13/14-16/17
	Fall 14	Fall 15	Fall 16	Fall 17			
FYS Student	62%	70%	64%	68%		66%	6
First-Time to College Student	51%	53%	46%	33%		47%	-18

Table 3.2. Term & Annual Persistence by Gender

		Persistence Cohorts					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Female	304	281	402	405	367	352	63
	Male	239	172	332	371	324	288	85
First-Time to College Student	Female	499	590	391	317	331	426	-168
	Male	591	625	509	363	359	489	-232
		Term Persistence Rate					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Female	87%	88%	85%	96%	82%	88%	-5
	Male	81%	87%	80%	95%	74%	84%	-7
First-Time to College Student	Female	75%	76%	71%	55%	69%	71%	-7
	Male	73%	75%	70%	46%	63%	67%	-10
		Annual Persistence Rate					Average	Difference 13/14-16/17
		Fall 14	Fall 15	Fall 16	Fall 17			
FYS Student	Female	64%	72%	67%	70%		68%	6
	Male	59%	67%	59%	65%		62%	6
First-Time to College Student	Female	51%	52%	51%	38%		49%	-13
	Male	50%	54%	42%	29%		46%	-22

Table 3.3. Term & Annual Persistence by Ethnicity

		Persistence Cohorts					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	African American	36	34	46	59	53	46	17
	American Indian	2	1	2	0	1	1	-1
	Asian/Pacific Islander	12	13	18	40	25	22	13
	Filipino	13	9	31	25	20	20	7
	Latinx	407	367	534	540	493	468	86
	White	50	19	70	78	69	57	19
	Other	22	8	24	29	22	21	0
	Unreported	1	2	9	5	8	5	7
First-Time to College Student	African American	137	131	98	80	92	108	-45
	American Indian	4	3	2	3	1	3	-3
	Asian/Pacific Islander	61	64	40	26	40	46	-21
	Filipino	34	36	19	25	12	25	-22
	Latinx	603	695	508	395	392	519	-211
	White	194	225	178	117	129	169	-65
	Other	44	46	46	22	22	36	-22
	Unreported	13	15	9	12	2	10	-11
		Term Persistence Rate					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	African American	83%	79%	74%	98%	70%	82%	-14
	American Indian	50%	0%	50%	--	100%	50%	50
	Asian/Pacific Islander	83%	100%	94%	95%	72%	89%	-11
	Filipino	92%	100%	77%	100%	85%	89%	-7
	Latinx	85%	86%	85%	95%	80%	87%	-4
	White	84%	100%	77%	91%	71%	82%	-13
	Other	77%	100%	71%	100%	82%	85%	5
	Unreported	100%	100%	89%	100%	75%	88%	-25
First-Time to College Student	African American	64%	72%	62%	45%	63%	63%	-1
	American Indian	50%	100%	100%	33%	0%	62%	-50
	Asian/Pacific Islander	82%	84%	85%	73%	73%	81%	-9
	Filipino	76%	67%	95%	64%	67%	73%	-10
	Latinx	75%	75%	70%	49%	66%	69%	-9
	White	75%	77%	69%	50%	66%	69%	-9
	Other	73%	78%	78%	45%	68%	72%	-5
	Unreported	85%	60%	67%	67%	0%	67%	-85
		Annual Persistence Rate					Average	Difference 13/14-16/17
		Fall 14	Fall 15	Fall 16	Fall 17			
FYS Student	African American	53%	62%	48%	64%		57%	12
	American Indian	0%	0%	50%	--		20%	--
	Asian/Pacific Islander	75%	77%	72%	78%		76%	3
	Filipino	62%	78%	71%	76%		72%	14
	Latinx	63%	70%	65%	69%		67%	6
	White	60%	63%	60%	56%		59%	-4
	Other	59%	75%	58%	59%		60%	0
	Unreported	0%	100%	44%	80%		59%	80
First-Time to College Student	African American	38%	49%	43%	26%		40%	-12
	American Indian	25%	33%	100%	33%		42%	8
	Asian/Pacific Islander	66%	63%	70%	62%		65%	-4
	Filipino	65%	56%	63%	48%		58%	-17
	Latinx	53%	52%	45%	31%		47%	-21
	White	49%	56%	40%	33%		46%	-16
	Other	41%	57%	52%	23%		46%	-18
	Unreported	62%	40%	22%	58%		47%	-3

Table 3.4. Term & Annual Persistence by Age

		Persistence Cohorts					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Under 18	3	2	6	8	2	4	-1
	18 - 24	496	433	654	691	621	579	125
	25 - 29	24	8	37	39	33	28	9
	30 - 39	15	5	18	23	20	16	5
	40 - 49	4	3	13	10	10	8	6
	50 and >	1	2	6	5	5	4	4
	Unreported	0	0	0	0	0	0	0
First-Time to College Student	Under 18	6	15	2	10	14	9	8
	18 - 24	845	955	703	550	512	713	-333
	25 - 29	118	103	90	56	79	89	-39
	30 - 39	67	92	64	33	49	61	-18
	40 - 49	28	33	21	19	20	24	-8
	50 and >	26	17	20	12	16	18	-10
	Unreported	0	0	0	0	0	0	0
		Term Persistence Rate					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Under 18	67%	100%	67%	100%	50%	81%	-17
	18 - 24	84%	88%	83%	96%	80%	86%	-4
	25 - 29	88%	50%	89%	90%	64%	81%	-24
	30 - 39	93%	100%	67%	100%	65%	83%	-28
	40 - 49	100%	67%	92%	100%	80%	90%	-20
	50 and >	100%	100%	33%	100%	40%	63%	-60
	Unreported	--	--	--	--	--	--	--
First-Time to College Student	Under 18	83%	87%	50%	50%	79%	74%	-5
	18 - 24	76%	78%	71%	52%	68%	71%	-8
	25 - 29	64%	71%	69%	46%	56%	63%	-9
	30 - 39	64%	66%	70%	36%	55%	62%	-9
	40 - 49	57%	39%	57%	37%	75%	52%	18
	50 and >	81%	59%	70%	58%	38%	64%	-43
	Unreported	--	--	--	--	--	--	--
		Annual Persistence Rate					Average	Difference 13/14-16/17
		Fall 14	Fall 15	Fall 16	Fall 17			
FYS Student	Under 18	67%	100%	50%	63%		63%	-4
	18 - 24	62%	70%	65%	69%		66%	7
	25 - 29	67%	38%	62%	49%		56%	-18
	30 - 39	67%	80%	50%	65%		62%	-1
	40 - 49	25%	33%	62%	60%		53%	35
	50 and >	100%	50%	33%	80%		57%	-20
	Unreported	--	--	--	--		--	--
First-Time to College Student	Under 18	50%	53%	0%	30%		42%	-20
	18 - 24	54%	55%	49%	36%		50%	-18
	25 - 29	36%	56%	32%	30%		40%	-5
	30 - 39	40%	40%	41%	12%		37%	-28
	40 - 49	36%	36%	43%	11%		33%	-25
	50 and >	58%	29%	35%	25%		40%	-33
	Unreported	--	--	--	--		--	--

Table 3.5. Term & Annual Persistence by Course Load

		Persistence Cohorts					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Full-Time	368	326	513	518	523	450	155
	Part-Time	175	127	221	258	168	190	-7
First-Time to College Student	Full-Time	528	606	412	318	332	439	-196
	Part-Time	562	609	488	362	358	476	-204
		Term Persistence Rate					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	Full-Time	87%	92%	86%	98%	84%	89%	-3
	Part-Time	78%	75%	76%	91%	61%	78%	-17
First-Time to College Student	Full-Time	83%	84%	80%	63%	77%	79%	-5
	Part-Time	65%	66%	63%	39%	55%	59%	-11
		Annual Persistence Rate					Average	Difference 13/14-16/17
		Fall 14	Fall 15	Fall 16	Fall 17			
FYS Student	Full-Time	67%	75%	68%	72%		70%	5
	Part-Time	51%	55%	53%	59%		55%	8
First-Time to College Student	Full-Time	59%	60%	59%	45%		57%	-14
	Part-Time	43%	46%	34%	22%		38%	-21

Table 3.6. Term & Annual Persistence by Reading Placement

		Persistence Cohorts					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	7	9	23	70	32	28	25
	Basic Skills	222	166	226	266	246	225	24
	Transfer/Associate Level	269	236	419	367	330	324	61
First-Time to College Student	No Placement	205	238	257	132	204	207	-1
	Basic Skills	341	335	217	198	146	247	-195
	Transfer/Associate Level	431	541	356	269	298	379	-133
		Term Persistence Rate					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	71%	100%	65%	94%	94%	89%	22
	Basic Skills	85%	85%	81%	96%	80%	86%	-4
	Transfer/Associate Level	86%	88%	85%	96%	77%	86%	-9
First-Time to College Student	No Placement	59%	65%	66%	36%	55%	58%	-4
	Basic Skills	71%	76%	67%	54%	62%	68%	-10
	Transfer/Associate Level	82%	80%	76%	58%	74%	76%	-8
		Annual Persistence Rate					Average	Difference 13/14-16/17
		Fall 14	Fall 15	Fall 16	Fall 17			
FYS Student	No Placement	43%	78%	43%	63%		59%	20
	Basic Skills	59%	67%	59%	65%		63%	6
	Transfer/Associate Level	68%	73%	67%	71%		70%	3
First-Time to College Student	No Placement	35%	42%	27%	17%		32%	-18
	Basic Skills	52%	53%	44%	38%		48%	-13
	Transfer/Associate Level	58%	60%	59%	41%		56%	-18

Table 3.7. Term & Annual Persistence by Writing Placement

		Persistence Cohorts					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	7	9	23	70	32	28	25
	Basic Skills	357	276	418	441	425	383	68
	Transfer/Associate Level	134	126	227	192	151	166	17
First-Time to College Student	No Placement	204	238	256	133	204	207	0
	Basic Skills	571	580	388	322	249	422	-322
	Transfer/Associate Level	202	296	186	145	195	205	-7
		Term Persistence Rate					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	71%	100%	65%	94%	94%	89%	22
	Basic Skills	85%	86%	82%	95%	78%	85%	-7
	Transfer/Associate Level	86%	90%	86%	98%	79%	88%	-6
First-Time to College Student	No Placement	59%	65%	66%	36%	55%	58%	-3
	Basic Skills	75%	76%	70%	54%	65%	70%	-10
	Transfer/Associate Level	83%	82%	78%	61%	76%	78%	-7
		Annual Persistence Rate					Average	Difference 13/14-16/17
		Fall 14	Fall 15	Fall 16	Fall 17			
FYS Student	No Placement	43%	78%	43%	63%		59%	20
	Basic Skills	62%	68%	61%	66%		64%	4
	Transfer/Associate Level	70%	76%	70%	74%		72%	4
First-Time to College Student	No Placement	35%	42%	27%	17%		32%	-18
	Basic Skills	53%	55%	49%	37%		50%	-16
	Transfer/Associate Level	61%	61%	63%	45%		59%	-17

Table 3.8. Term & Annual Persistence by Math Placement

		Persistence Cohorts					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	7	3	16	46	17	18	10
	Basic Skills	365	290	452	512	474	419	109
	Associate Level	58	50	88	84	81	72	23
	Transfer Level	113	110	178	134	119	131	6
First-Time to College Student	No Placement	195	230	252	119	187	197	-8
	Basic Skills	656	680	445	393	287	492	-369
	Associate Level	83	100	84	52	45	73	-38
	Transfer Level	156	205	119	115	171	153	15
		Term Persistence Rate					Average	Difference 13/14-17/18
		Fall 14	Fall 15	Fall 16	Fall 17	Fall 18		
FYS Student	No Placement	86%	100%	75%	91%	82%	87%	-3
	Basic Skills	82%	84%	83%	95%	76%	84%	-6
	Associate Level	84%	94%	80%	96%	83%	87%	-2
	Transfer Level	92%	92%	85%	99%	84%	90%	-8
First-Time to College Student	No Placement	58%	64%	64%	36%	52%	57%	-6
	Basic Skills	75%	74%	68%	48%	66%	68%	-9
	Associate Level	86%	81%	86%	50%	69%	77%	-17
	Transfer Level	83%	89%	83%	71%	79%	82%	-4
		Annual Persistence Rate					Average	Difference 13/14-16/17
		Fall 14	Fall 15	Fall 16	Fall 17			
FYS Student	No Placement	57%	100%	50%	46%		50%	-11
	Basic Skills	59%	64%	62%	67%		63%	8
	Associate Level	59%	80%	58%	68%		65%	9
	Transfer Level	73%	79%	72%	77%		75%	3
First-Time to College Student	No Placement	35%	41%	25%	15%		31%	-20
	Basic Skills	50%	51%	48%	32%		46%	-17
	Associate Level	66%	66%	68%	35%		61%	-32
	Transfer Level	68%	68%	66%	55%		65%	-13